



## NOW HIRING | Vice President of Estimating & Pre-Construction

*Peak Construction Group is a leading construction firm recognized for delivering high-quality commercial, industrial, and residential projects across Canada and the United States. We pride ourselves on building lasting relationships, offering large firm capabilities while maintaining small firm personal commitment. With over 180 employees in Canada and the United States, Peak continues to grow and offer opportunities.*

**Role:** The Vice President of Estimating & Pre-Construction is a senior leadership position responsible for overseeing the full estimating function, guiding strategic bid development, and ensuring accurate, competitive, and profitable cost projections for projects across the Peak Construction Group. This role leads the estimating team, standardizes methodologies, builds strong internal and external relationships, and collaborates closely with the Executive Team to support company growth and project success.

**Who You Are:** You are a strategic, forward-thinking senior leader with extensive experience in estimating, cost planning, and pre-construction. You excel at leading high-performing teams, developing standardized methodologies, and ensuring accurate and competitive bids. You are collaborative, analytical, and passionate about improving processes, building strong relationships, and driving profitability.

### Key Responsibilities:

- **Estimating Oversight & Management:** Lead the full estimating process from initial scope definition through final bid submission, ensuring accuracy and competitiveness.
- **Team Leadership:** Manage, mentor, and develop the estimating team to ensure skill growth, performance, and the delivery of high-quality estimates.
- **Bid Management:** Direct the bid process by analyzing project plans, coordinating with internal teams, and presenting bid strategies to stakeholders.
- **Client & Vendor Relationships:** Build and maintain strong relationships with clients, subcontractors, and suppliers to support successful project execution.
- **Cost Analysis & Profitability:** Conduct cost analyses, develop project budgets, and identify opportunities to optimize profitability and cost-effectiveness.

### Required Experience and Qualifications:

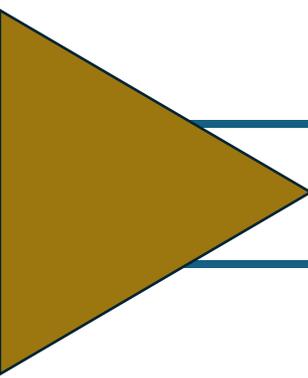
- Minimum 10+ years of progressive experience in construction estimating, cost analysis, budgeting, and bid management.
- Post-secondary education in Construction Management, Engineering, Estimating, or a related discipline.
- Professional designation such as Gold Seal Certification (GSC), PQS (CIQS), or Construction Estimator Certified (CEC) preferred.

### Required Skills and Knowledge:

- Advanced proficiency in Microsoft 365 Suite (Outlook, SharePoint, Word, Excel, Teams).
- Excellent interpersonal, communication, and problem-solving skills.
- Ability to work independently, prioritize tasks, and maintain confidentiality.
- Possesses emotional intelligence and the ability to build and foster professional relationships
- Comfortable balancing tactical and strategic responsibilities in a growing organization

**What We Offer:**

- A competitive compensation package, including extended health benefits, RRSP matching, and opportunities for continued learning and development.
- Salary Range: \$171,413-185,000 USD
- A workplace that values integrity, collaboration, and the long-term growth of both our employees and our company



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To apply for this role, please e-mail your cover letter and resume in PDF format to [careers@peakgrp.com](mailto:careers@peakgrp.com), referencing posting #26VPEST

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