



NOW HIRING | Travelling Superintendent Canada

At Peak, we pride ourselves on providing large firm capabilities, while maintaining small firm personal commitment and overhead costs. With over 190 employees across Canada and the US, Peak is a progressive employer that offers opportunities to work on unique and exciting projects with established and reputable clients.

Role: The Superintendent leads the construction process for large-scale industrial and commercial projects, ensuring all activities align with the established design, budget, and schedule. This role involves planning, scheduling, organizing, directing, and controlling all on-site construction activities. The ideal candidate will have a strong background in managing large industrial or commercial building projects, ensuring they are completed on time, within budget, and to the highest standards of quality.

This role requires rotating travel across Canada, primarily in Alberta, Manitoba and Ontario.

Who You Are: You have at least 10 years of related or relevant experience as a Superintendent. Specific project experience should include food processing, distribution, and warehouse facilities with aggressive schedules. Experience in site development of sites between 15 and 100 acres and working in tight urban core environments would also be relevant to this role.

You have high standards for safety and the well-being of all site workers. You have excellent communication skills and work productively with others.

Key Responsibilities:

- Field and site management of the project(s) and all project activities.
- Implement and enforce safety protocols to maintain a safe work environment.
- Manage and coordinate subcontractors, suppliers, and on-site personnel.
- Lead site meetings, maintain clear communication, and resolve conflicts or challenges as they arise
- Work closely with project managers, clients, and other stakeholders to maintain open communication, anticipate challenges, and meet project requirements
- Manage and motivate site crews, subcontractors, and suppliers to align with project timelines and standards.
- Manage resources effectively, including labor, materials, and equipment.
- Ensure adherence to federal, state, and local building codes and regulations

Required Experience and Qualifications:

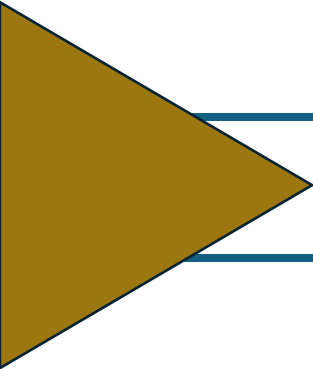
- Minimum 10 years of progressive experience in construction site management
- Skilled Trade Certification preferred
- Ability to travel within the country
- Ability to travel to US (dual citizenship) is an asset

Required Skills and Knowledge:

- Proficient in Microsoft 365 Suite (Outlook, SharePoint, Word, Excel, Teams).
- Excellent interpersonal, communication, and problem-solving skills.
- Strong delegation skills with the ability to set expectations and monitor progress.
- Good physical condition and stamina.

What We Offer:

- A competitive compensation package, including extended health benefits, RRSP matching, and opportunities for continued learning and development.
- A workplace that values integrity, collaboration, and the long-term growth of both our employees and our company



To apply for this role, please e-mail your resume with a project list in PDF format to careers@peakgrp.com, referencing posting #25-TS10C
