



NOW HIRING | HSE Representative

Peak Construction Group is a leading construction firm recognized for delivering high-quality commercial, industrial, and residential projects across Canada and the United States. We pride ourselves on building lasting relationships, offering large firm capabilities while maintaining small firm personal commitment. With over 180 employees in Canada and the United States, Peak continues to grow and offer opportunities.

Role: The HSE Representative (Construction Safety Officer), promotes a safe and healthy work environment for all personnel on-site, providing health, safety, and environmental support to help ensure Peak meets industry standards. The HSE Representative supports Project Management & Superintendent(s) on-site throughout the construction phase and is responsible for the day-to-day implementation and maintenance of Peak's Health, Safety, and Environment (HSE) program.

Who You Are: You are an experienced and reliable National Construction Safety Officer or Construction Safety Officer with high standards for the safety and well-being of all site workers. You are passionate about safe work practices and use a positive, motivational approach to ensure compliance with safety procedures and accident prevention.

Key Responsibilities:

- Monitor safety compliance of workers and sub-contractors.
- Conduct site-specific health and safety orientations for all new site workers and visitors.
- Facilitate and participate in site inspections and implementing corrective action.
- Proactively identify hazards and implement corrective measures.
- Prepare site safety plans, and conduct hazard assessments, incident investigations, and risk assessments.
- Ensure all accidents, incidents, and injuries are properly reported to all appropriate parties.
- Review sub-contractor documentation for accuracy and provide feedback to personnel.
- Conduct safety meetings and toolbox talks.
- Administer first aid as necessary.
- Assist with site safety-related carpentry duties (guardrails, handrails, floor openings cover), as necessary.
- Updating management on all site safety observations.
- Mentoring and coaching trade partners and construction crews on best safety practices, policies, and procedures in place.
- Reviewing the emergency response plan, conducting annual drills, and project site first aid emergency response as required.

Required Experience and Qualifications:

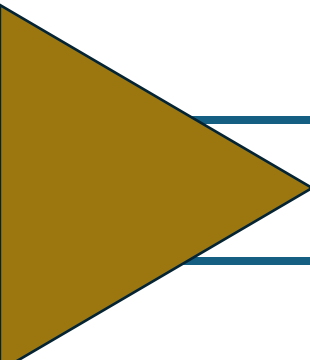
- Certified Construction Safety Officer (CSO) or National Construction Safety Officer ticket
- Occupational First Aid Level II (OFA 2) ticket with transport or First Aid Level III (OFA 3) ticket (valid)
- Solid knowledge of WorkSafeBC regulations, policies, guidelines, and standards.
- Minimum 5 years of progressively responsible construction industry experience in a safety-related role

Required Skills and Knowledge:

- Excellent organization, written and verbal communication, and interpersonal skills.
- Working knowledge of Microsoft Office Suite (Outlook, Excel, Word) and basic Adobe
- Good physical condition and stamina
- Excellent communication skills and ability to maintain detailed records

What We Offer:

- A competitive compensation package, including extended health benefits, RRSP matching, and opportunities for continued learning and development.
- A workplace that values integrity, collaboration, and the long-term growth of both our employees and our company



To apply for this role, please e-mail your cover letter and resume
in PDF format to careers@peakgrp.com, referencing posting #25-HSE10
