# **NOW HIRING | SUPERINTENDENT #25SU**

At Peak, we pride ourselves on providing large firm capabilities, while maintaining small firm personal commitment and overhead costs. Peak is a progressive employer that offers opportunities to work on unique and exciting projects with established and reputable clients.

We are currently seeking skilled and experienced Superintendents in the United States, based on construction project sites across Western New York and on Long Island.

### Summary

The Superintendent leads the construction process for large-scale industrial and commercial projects, ensuring all activities align with the established design, budget, and schedule. This role involves planning, scheduling, organizing, directing, and controlling all on-site construction activities. The ideal candidate will have a strong background in managing industrial building projects, ensuring they are completed on time, within budget, and to the highest standards of quality.

#### Who You Are

You have at least 10 years of related or relevant experience as a Superintendent. Specific project experience should include food processing, distribution, and warehouse facilities with aggressive schedules. Experience in site development of sites between 15 and 100 acres and working in tight urban core environments would also be relevant to this role.

You have high standards for safety and the well-being of all site workers. You have excellent communication skills and work productively with others.

## **Key Responsibilities**

- Field and site management of the project(s) and all project activities.
- Implement and enforce safety protocols to maintain a safe work environment.
- Manage and coordinate subcontractors, suppliers, and on-site personnel.
- Lead site meetings, maintain clear communication, and resolve conflicts or challenges as they arise
- Work closely with project managers, clients, and other stakeholders to maintain open communication, anticipate challenges, and meet project requirements
- Manage and motivate site crews, subcontractors, and suppliers to align with project timelines and standards.
- Manage resources effectively, including labor, materials, and equipment.
- Ensure adherence to federal, state, and local building codes and regulations

## **Skills & Qualifications Required**

- 10+ years relevant experience as a Superintendent
- Skilled Trade Certification is an asset
- Strong delegation skills with the ability to set expectations and monitor progress
- Familiarity with all Microsoft Office applications
- Highly developed communication and interpersonal skills with an ability to communicate at all levels
- Ability to travel is an asset

If this sounds like a match, please forward your resume referencing position #25-SU to careers@peakgrp.com

