

NOW HIRING | SENIOR SUPERINTENDENT #22SS2

For 30 years, Peak Construction Group has been providing quality construction management services. As we continue to expand our work on exceptional and exciting projects throughout Canada and the USA, we are seeking driven and dynamic individuals to join the Peak team.

Summary

The Senior Superintendent is responsible for their direct reports and accountable to providing advanced-level field and site management. The Sr. Superintendent is expected to oversee single or multi-year projects valued from \$50M to \$300M project(s).

Who You Are:

You have 25+ years of related or relevant experience as a Superintendent. Project experience should include major construction projects such as food processing, distribution, and warehouse facilities with aggressive schedules; high-rise concrete towers, site development of sites between 15 and 100 acres and other complex and challenging circumstances and conditions.

You have high standards for safety and the well-being of all site workers. You have excellent communication skills and work productively with others; and you have the ability to travel and work remotely.

Responsibilities

- Field and site management of the project(s) and all project activities
- Supervision of self-performed and subcontracted construction work.
- Technical expertise to make complex decisions about schedule, construction methodology, change management, and balancing the risk/reward equation with respect to field and site management.
- Assist the Project Manager with the delivery of the project, and shall participate in the pre-construction phase on safety, schedule, and work sequencing to ensuring the project is built on time, within budget, and safely.
- Effectively manage its direct reports. He/She shall be a leader in the field developing a culture which promotes safe work practices, coaching and mentoring of all field level personnel and client service.

Safety and Quality

- Take personal responsibility both for your own health and safety, and that of other workers, visitors to the site(s), the community, and the environment.
- Ensure that the project site specific plan (PSSP) is properly developed and implemented.
- Assist, conduct, and coach worker(s) in risk assessment and safe work practices.
- Comply with client requirements, Occupational Health and Safety Regulations, and all applicable government laws and regulations.
- Hold direct reports accountable for Safety performance and verify that subordinates are executing their responsibilities properly.
- Actively, always provide project Safety leadership.
- Ensure contractors and Trade Partners comply with Peak's Safety Program requirements during execution of work.
- Drive engagement within the HammerTech safety management module.
- Responsible to implement a quality program at the project site
- Communicate the Quality expectation to the project site team including Trade Partners.
- Monitor the performance of quality by the Trade Partners.
- Verify that the project site team is performing all required quality activities and hold them accountable for their quality performance.



Execution

- Oversee construction strategies, project execution plans, and schedules.
- Clear and concise communication with direct reports and Trade Partners as to what the expectations are and the direction is regarding safe work practices, schedules, construction methods, company policies and procedures, and quality control.
- Review changes and implement a work plan to minimize the impacts of changes in a safety and effective manner.
- Principal point of contact and decision maker at weekly field management meetings.
- Ensure that project sites are secure, and a safe and respectful working environment is always maintained.
- Lead the review of construction drawings and specifications, planning and preparation of execution, inspection, testing and safe work plans, and pre-empts problem areas.
- Manage team members and carry out performance management, disciplinary action, termination, back charges and other required actions.
- Develop site organization and staffing requirements required to execute construction activities within project schedule and budget.
- In conjunction with the Project Manager, review billable charges for materials and subcontractor requisitions and approve or deny as appropriate.
- Facilitate all Progress and Safety meetings with all subcontractor representatives, and review and obtain agreement on upcoming work to be accomplished.
- Ensure project closeout is appropriately finalized to settle all close-out obligations, demobilize all resources, and transition the project to the client.

Planning and Process

- Maintain understanding of the project specifications and confirm that all materials and work comply with the contract and quality requirements.
- Work with the Project Manager and other Key Personnel to set priorities to ensure timely construction performance.
- Advise Project Manager on appropriate changes in methods, materials, schedules and procedures which may affect the budget or schedule.
- Oversee the development of an integrated schedule which outlines the key dates for project execution regarding materials, schedules, and crew. Oversee monthly updates to the integrated schedule.

What we Offer

- Competitive salary commensurate with experience
- RRSP Matching
- Bonus based on performance
- Extended Health, Vision & Dental Benefits Package
- Annual Wage Review

Should this be a match for your skills, experience and background, please forward your resume in a pdf format to mail@peakgrp.com referencing job posting #22SS2. Please detail your previous relevant projects.

