

NOW HIRING | SENIOR SUPERINTENDENT, HIGH RISE #21-12SS

For over 25 years Peak Construction Group of Companies has been specializing in the development and construction of commercial, residential and renovation projects, primarily in British Columbia, Canada. Recently, Peak has expanded operations across Canada and into the United States.

At Peak, we pride ourselves on providing large firm capabilities, while maintaining small firm personal commitment and overhead costs. We currently have an opening for a **Senior Superintendent, High Rise**, based in the Lower Mainland.

Summary

The Senior Superintendent, High Rise, is responsible for their direct reports and accountable to providing advanced-level field and site management. The Sr. Superintendent, High Rise is expected to oversee single or multi-year projects valued from \$50M to \$300M project(s).

Who You Are:

You have 25+ years of related or relevant experience as a Superintendent; experience as a tradesperson is an asset. Specific project experience should include institutional, commercial and residential high rise construction with aggressive schedules; as well as specific experience with complex structural, mechanical and building envelope design.

Your secondary experience should be with site development of projects with multiple buildings and phases working in tight urban core environments. You must also have strong knowledge of, and experience with, North American construction methodology and techniques.

You have high standards for safety and the well-being of all site workers. You are organized, have excellent communication skills and work productively with others; and you have the ability to manage large project teams.

Responsibilities

- Field and site management of the project(s) and all project activities.
- Oversee construction strategies, project execution plans, and schedules.
- Make complex decisions regarding schedule, construction methodology, change management, and balancing the risk/reward equation with respect to field and site management.
- Assist the Project Manager with the delivery of the project and participate in the pre-construction phase on safety, schedule, and work sequencing to ensuring the project is built on time, within budget, and safely.
- Manage team members and carry out performance management, disciplinary action, termination, back charges and other required actions.
- Develop site organization and address staffing needs required to execute construction activities within project schedule and budget.
- Be a leader in the field: coach and mentor field level personnel and client service; develop a culture that supports and promotes safe work practices.
- Lead the review of construction drawings and specifications, planning and preparation of execution, inspection, testing and safe work plans, and pre-empts problem areas.
- In conjunction with the Project Manager, review billable charges for materials and subcontractor requisitions and approve or deny as appropriate.
- Facilitate all Progress and Safety meetings with subcontractor representatives, and review and obtain agreement on upcoming work to be accomplished.
- Ensure project closeout is appropriately finalized to settle all close-out obligations, demobilize all resources, and transition the project to the client.

Safety and Quality

- Maintain personal responsibility for the health and safety of self, other workers, visitors to the site(s), the community, and the environment.
- Ensure that the project site specific plan (PSSP) is properly developed and implemented.
- Assist, conduct, and coach worker(s) in risk assessment and safe work practices.
- Comply with client requirements, Occupational Health and Safety Regulations, and all applicable government laws and regulations.
- Hold direct reports accountable for Safety performance and verify that subordinates are executing their responsibilities properly.
- Ensure contractors and Trade Partners comply with Peak's Safety Program requirements during execution of work.
- Drive engagement within the HammerTech safety management module.
- Implement a quality program at the project site and communicate the quality expectations to the project site team including Trade Partners.
- Verify that the project site team is performing all required quality activities and hold them accountable for their quality performance.
- Provide clear and concise communication with direct reports and Trade Partners as to what the expectations are and the direction is regarding safe work practices, schedules, construction methods, company policies and procedures, and quality control.
- Ensure that project sites are secure, and a safe and respectful working environment is maintained at all times.

Should this be a match for your skills, experience and background, please forward your resume to mail@peakgrp.com referencing job posting #21-12SS.

Company operating name: Peak Construction Services Ltd
Business address: 2626 Croydon Dr., Suite 310, Surrey, BC, V3Z 0S8
Location of work: Surrey, BC and various locations depending on projects
Terms of employment: Permanent employment / Full time
Wages: Range of \$150,000 to \$180,000
Language of work: English
Benefits details: Extended Health, Vision and Dental benefits
Contact information: mail@peakgrp.com or 604-531-6998